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November 4, 2021

Dear Systech Team:

Congratulations on completing the Dell Digital Partner Program.

We are happy to provide the attached logo to indicate your participation in and completion of the assessment program. As provided in the Ethisphere Terms of Use, you may publicly display the logo below, without alteration of any kind, below, for one (1) year from the date of this letter.

Please note that your use of the logo must be in strict compliance with the Ethisphere Terms of Use. We reserve the right to revoke your right to use the logo for failure to comply with our Terms of Use.

Best regards,

Aine Lanik

Aimee Lanik

Project Manager, Advisory Services

Ethisphere

